

# Unpacking the 2025 AIM Annual Survey: Trends, Challenges and What's Ahead

Tuesday, April 14, 2026



Association of  
Immunization  
Managers

# About AIM

- The Association of Immunization Managers (AIM) is a nonpartisan, nonprofit membership association representing the 66 federally funded immunization programs (IPs)
- AIM's members represent all 50 states, 8 major cities, and 8 territories/freely associated states

## **Vision:**

A nation free of vaccine-preventable diseases across the lifespan.

## **Mission:**

To support immunization program managers in implementing effective and equitable immunization policies, programs, and practices at the state, local, and territorial levels.

# Immunization Programs are Diverse - But United by a Common Goal

## JURISDICTION TYPES

### State, cities, and territories

The survey reflects immunization programs operating in different types of jurisdictions.

## SCALE & REACH

### Network of providers

Provider networks can range from less than a hundred to several thousands across jurisdictions

## PROGRAM CAPACITY

### Varied staffing

Across selected roles in this survey, programs reported totals ranging from two to 114 staff.

## OPERATING CONTEXT

### Different realities

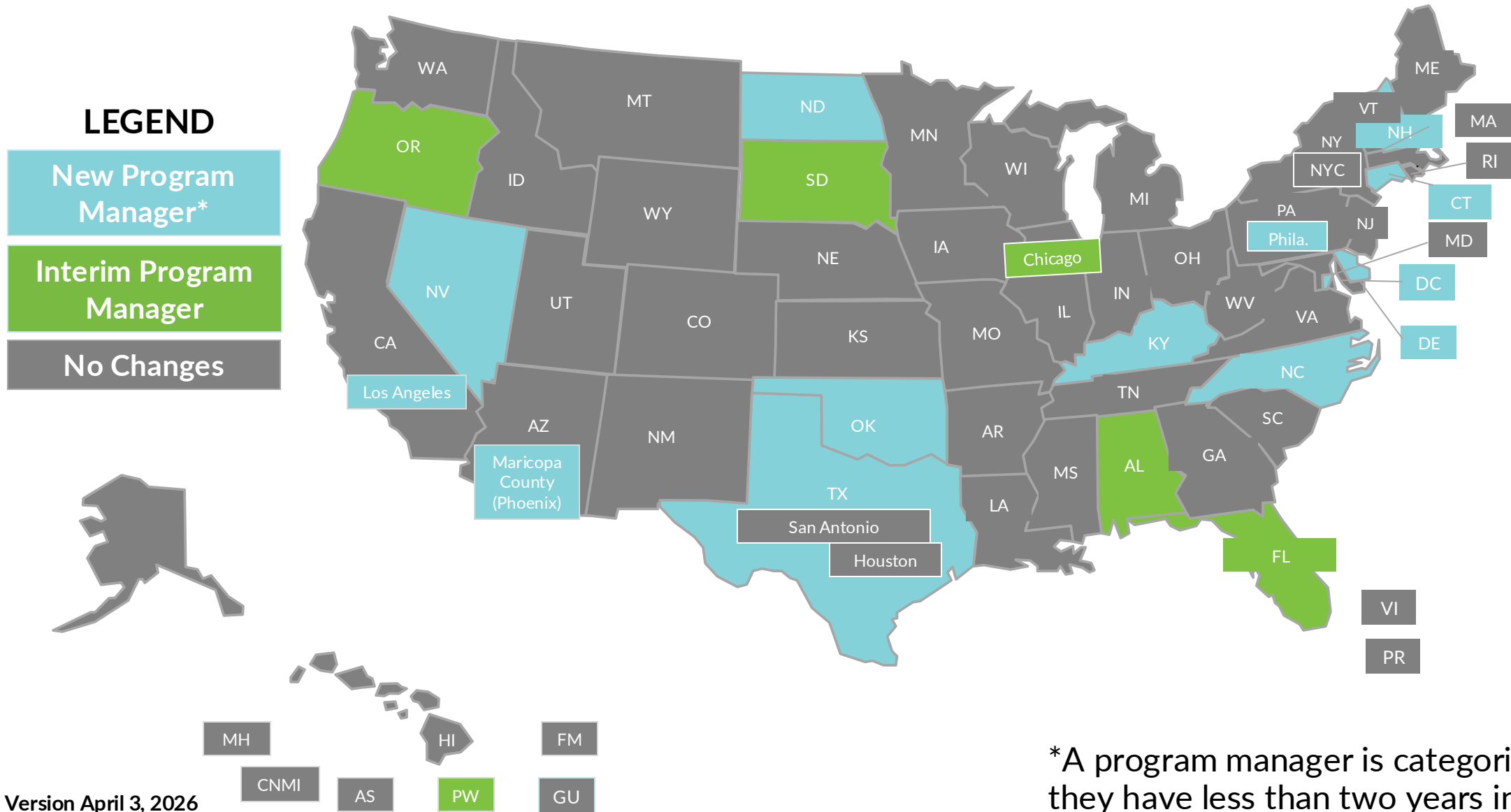
Geography, policy, funding, and infrastructure shape how each program delivers its work.

## SHARED GOAL

**Every immunization program is working toward the same goal: increase coverage rates and protect communities.**

# New Program Managers: January 2025-Present

Nineteen (29%) jurisdictions experienced turnover since January 2025



\*A program manager is categorized as new if they have less than two years in the position

# Background and Methods

- AIM conducts an annual survey to assess and characterize IP policy, infrastructure, program activities, priorities, and the impact of funding changes (both federal and state) over time
- Twenty-four multiple choice, checkbox, and open-ended questions were included in the 2025 iteration of the AIM Annual Survey
- The survey was fielded online via SurveyMonkey from November 2025-January 2026, with all 66 program managers receiving multiple reminders to complete it via both email and phone call
- Sixty-three IPs (95.5%) completed the survey
- Data was not verified with external sources, but follow-up emails were made to clarify any discrepancies in the data
- Summary data for all questions is presented in the following slides, with similar questions sorted and grouped into sections

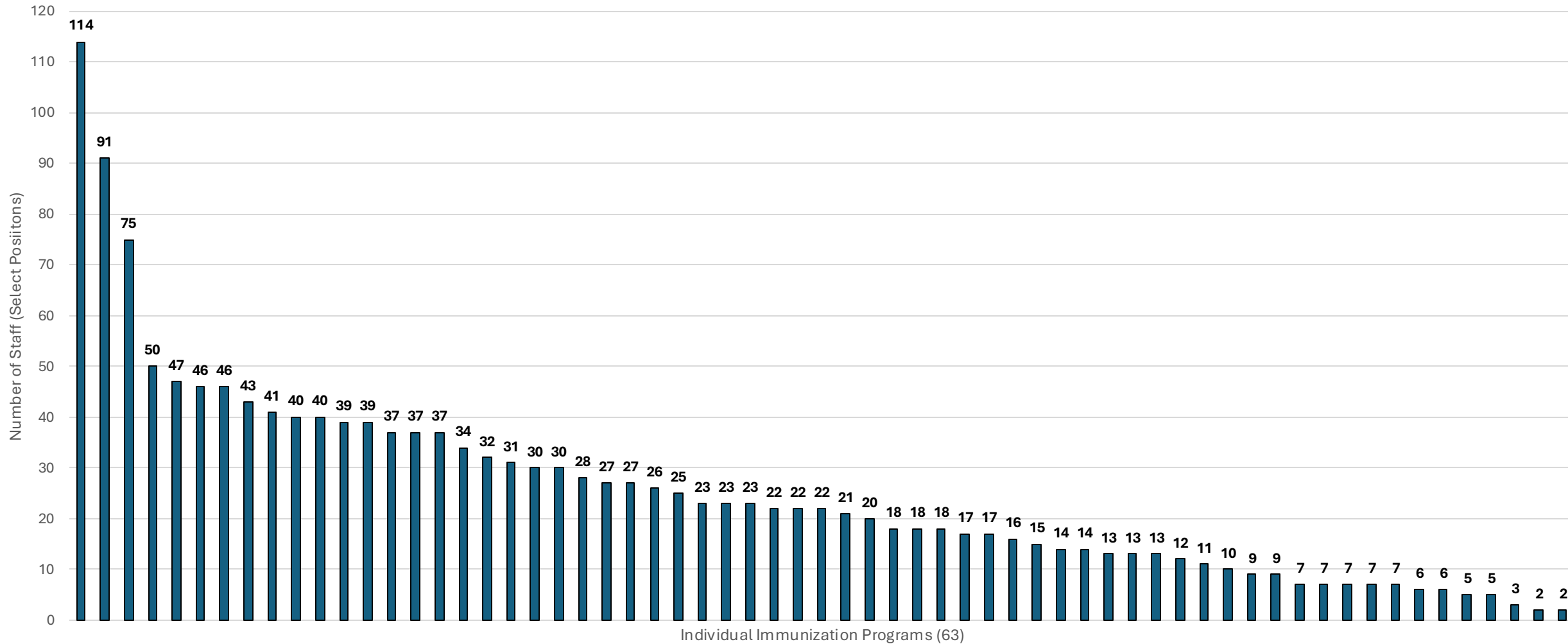
# Program Staffing



Association of  
Immunization  
Managers

# Level of Nationwide Core Programmatic Staff

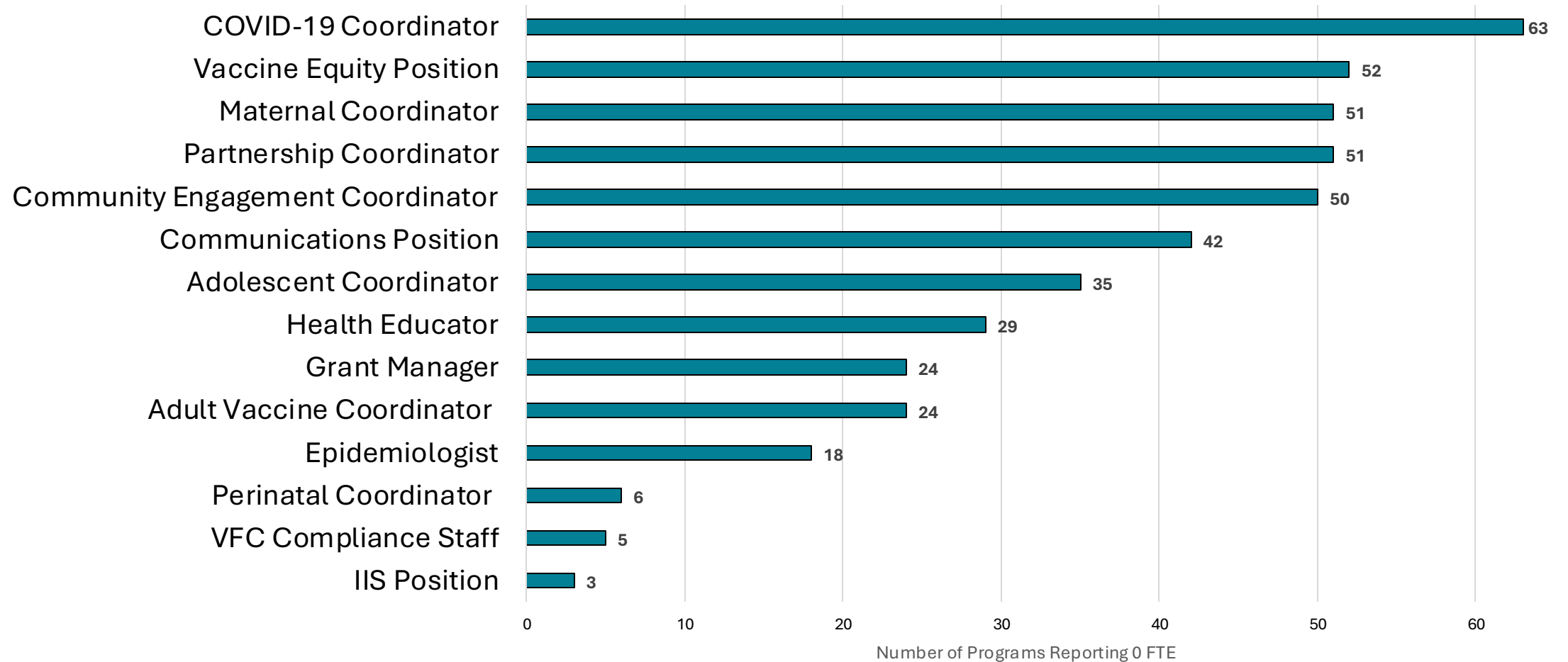
Answered: 63 Skipped: 0



- The 1,589 staff across select positions (shared on the next slide) are not distributed evenly amongst IPs
- Programs range between 2 and 114 staff for the selected positions included in the question
- Mean: 25 staff; Median: 22 staff

# Programs Reporting Zero FTE in Select Positions

Answered: 63 Skipped: 0



- Many programs do not have any full-time employees (FTEs) in the above roles
- No programs have a COVID-19 vaccine coordinator anymore, and most do not have any equity positions, maternal coordinators, partnership coordinators, community engagement coordinators, communications positions, and/or adolescent coordinators

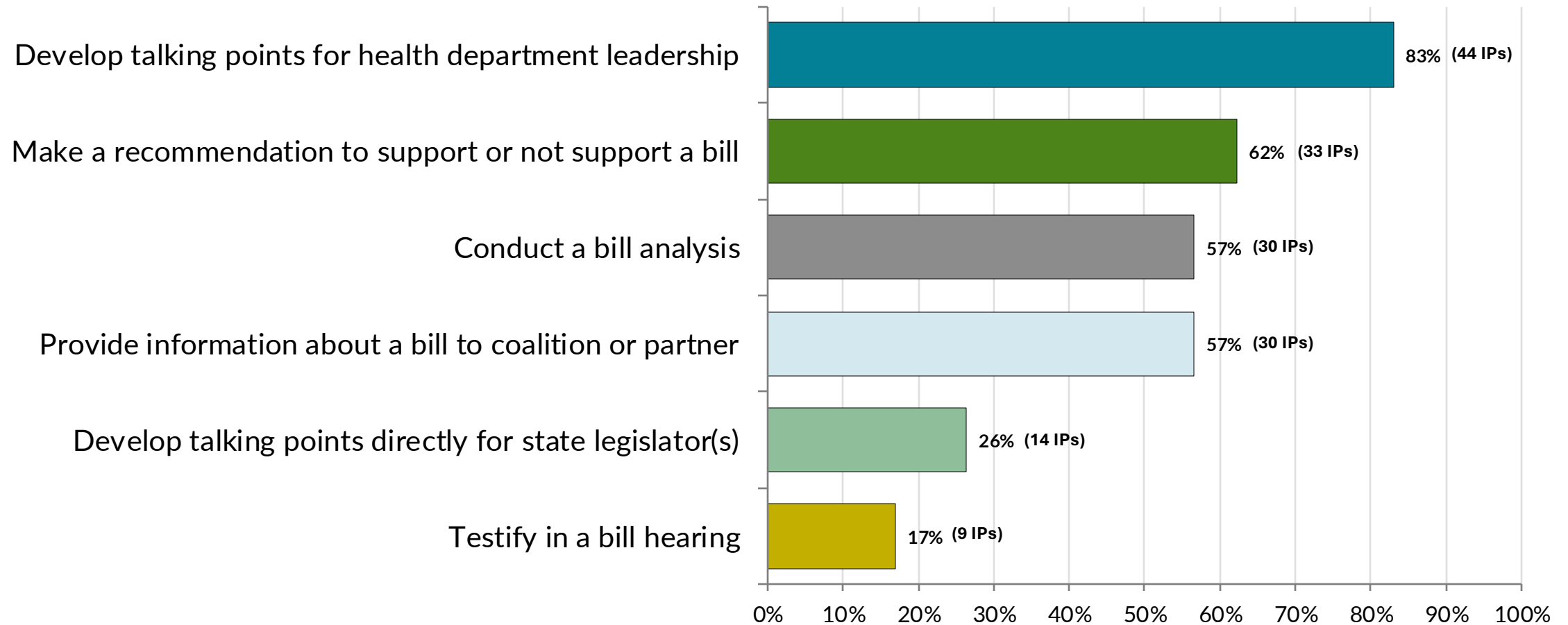
# State Policy



Association of  
Immunization  
Managers

# Program Involvement in Proposed Vaccine-related Legislation in the Last 12 Months

Answered: 53 Skipped: 10

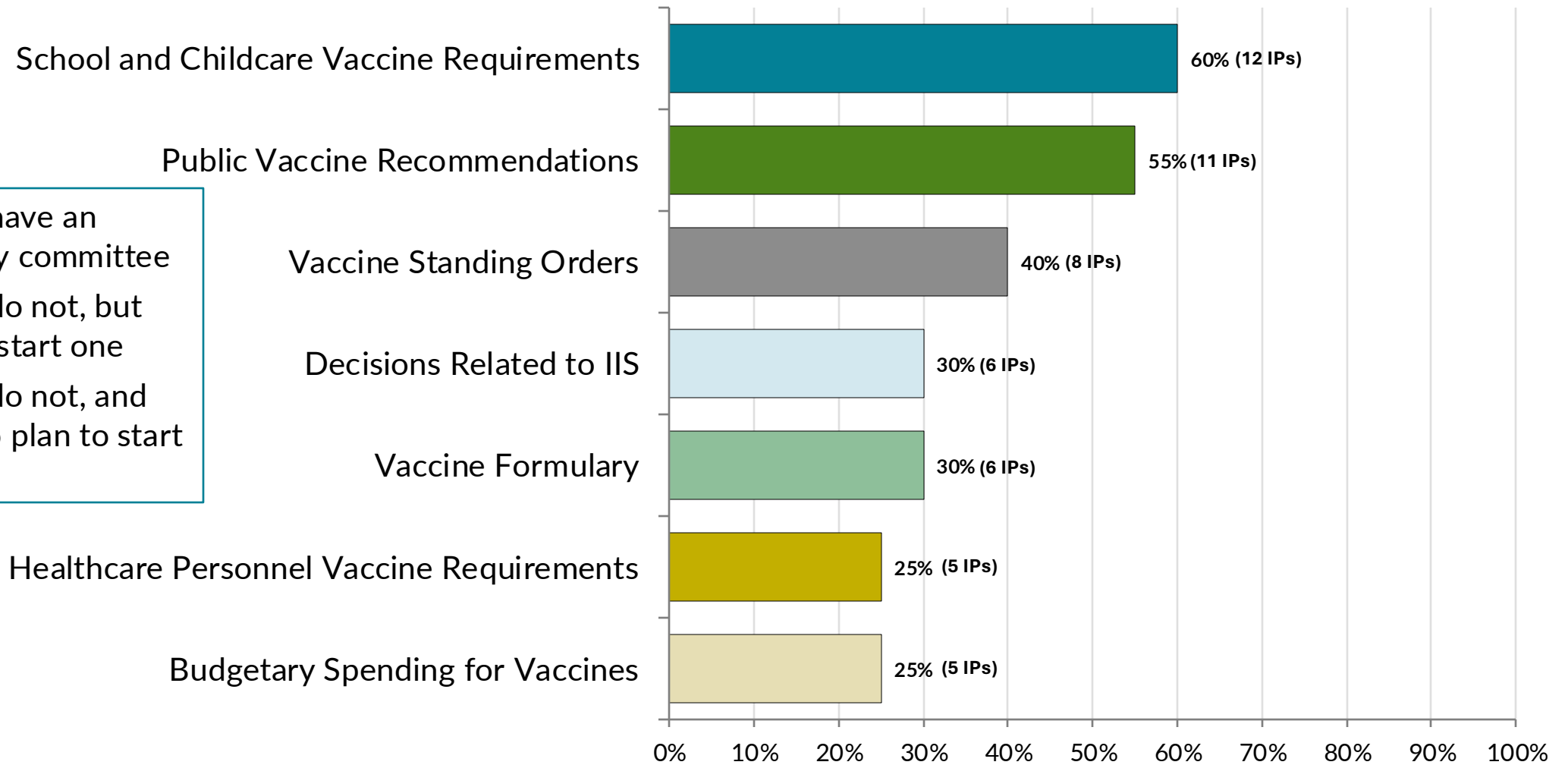


- Most IPs engage in some level of activity related to the state legislative process
- While directly testifying is uncommon, most programs are actively analyzing proposed bills

# Issues Where Advisory Committees are Consulted

Answered: 63 Skipped: 0

- 21 IPs have an advisory committee
- 12 IPs do not, but plan to start one
- 30 IPs do not, and have no plan to start one



- Advisory committees are most commonly consulted for vaccine requirements and recommendations, but they also tackle a variety of different immunization issues depending on the jurisdiction

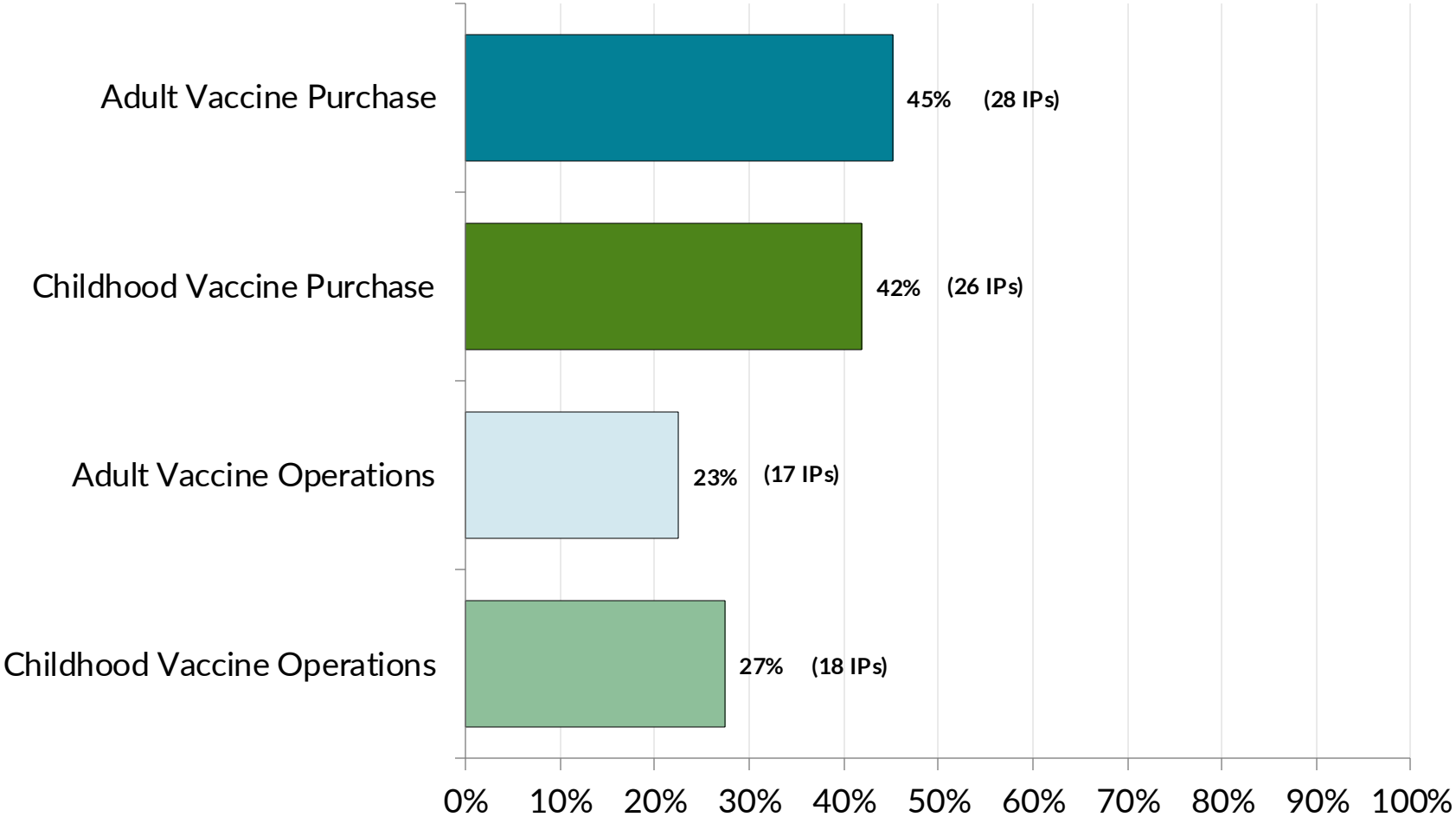
# Vaccine Funding



Association of  
Immunization  
Managers

# FY25 State/Local Funding Received to Support the Following Activities

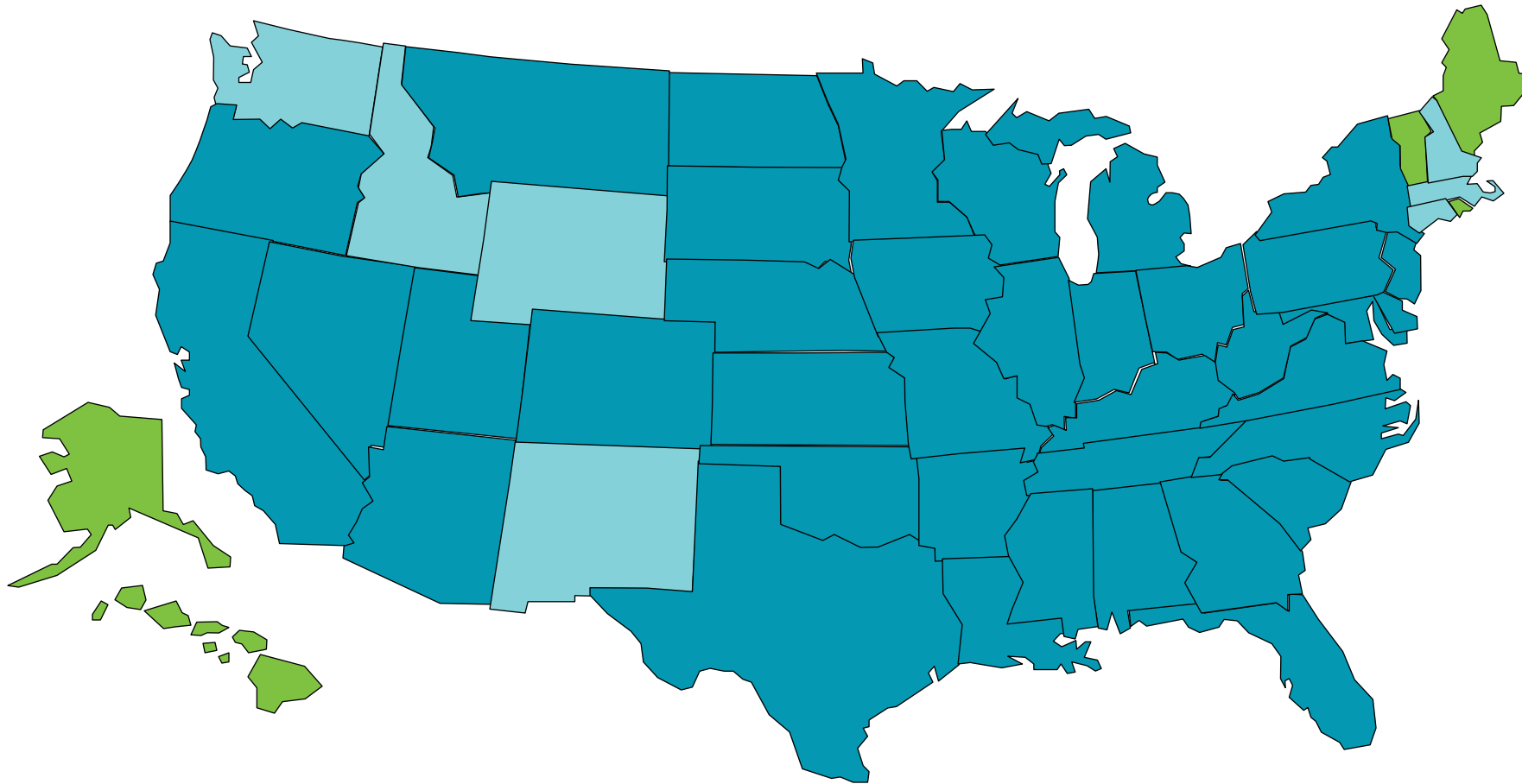
Answered: 62 Skipped: 1



14 IPs did not receive any state or local funding in FY25

- State/local funding is limited across jurisdictions, especially for operations

# Universal Vaccine Purchase Program

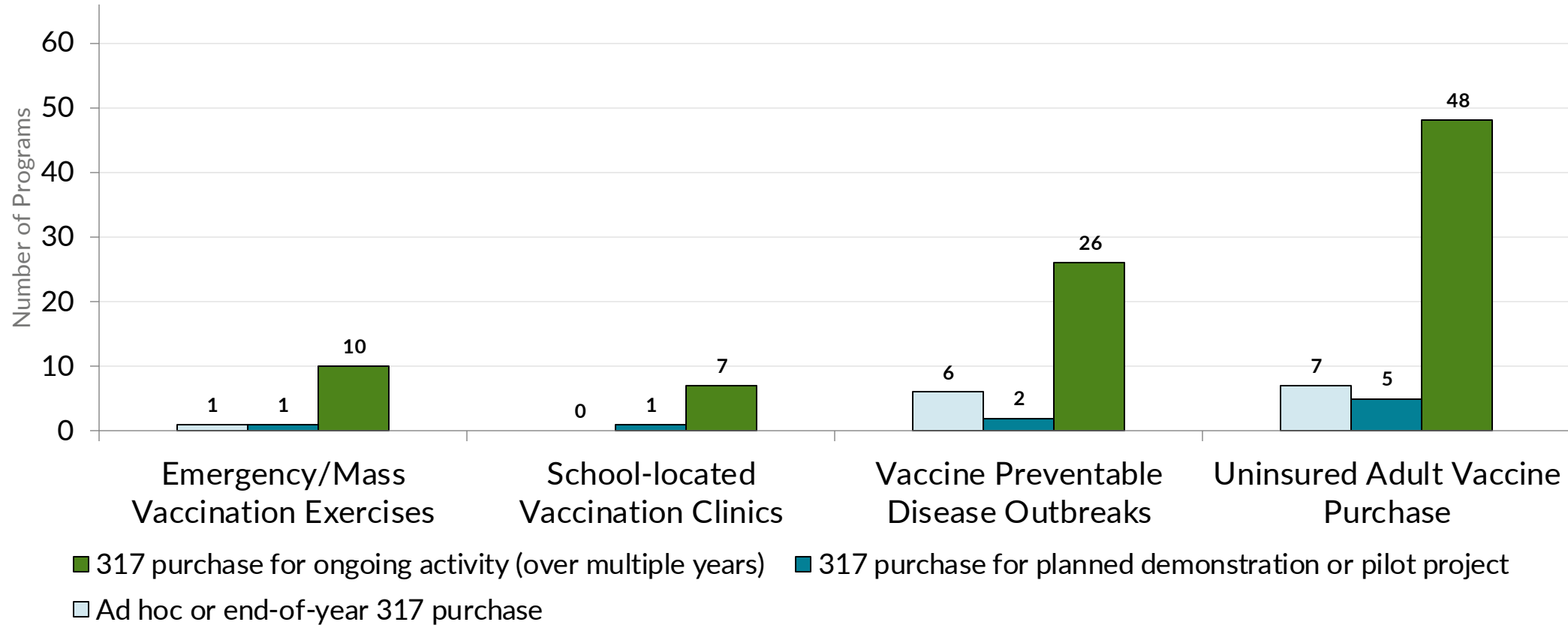


CH	AS
DC	GU
HO	MH
NYC	FM
PH	MP
SA	PW
	PR
	VI

Yes, for children only
  Yes, for both children and adults
  No Universal Purchase

# Use of Section 317 Vaccine Purchase Over the Past 12 Months

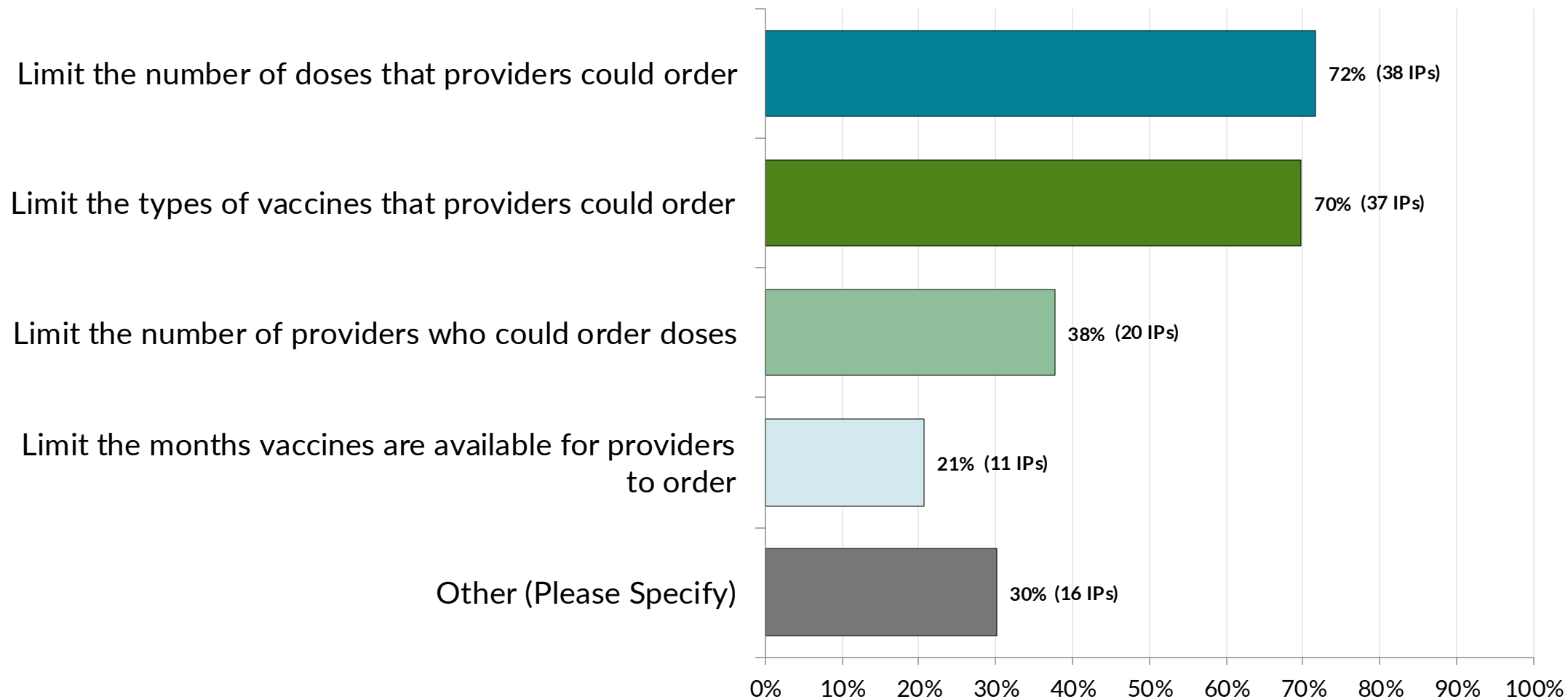
Answered: 60 Skipped: 3



- Uninsured adult vaccine purchase is the most common use of Section 317 funds, with many also using for outbreak response
- Programs also noted they provide funding to the Department of Corrections as well as national and state disaster response. One program noted their spend plan is managed by the state.

# IP Actions Taken in FY25 Related to Section-317-funded Vaccine

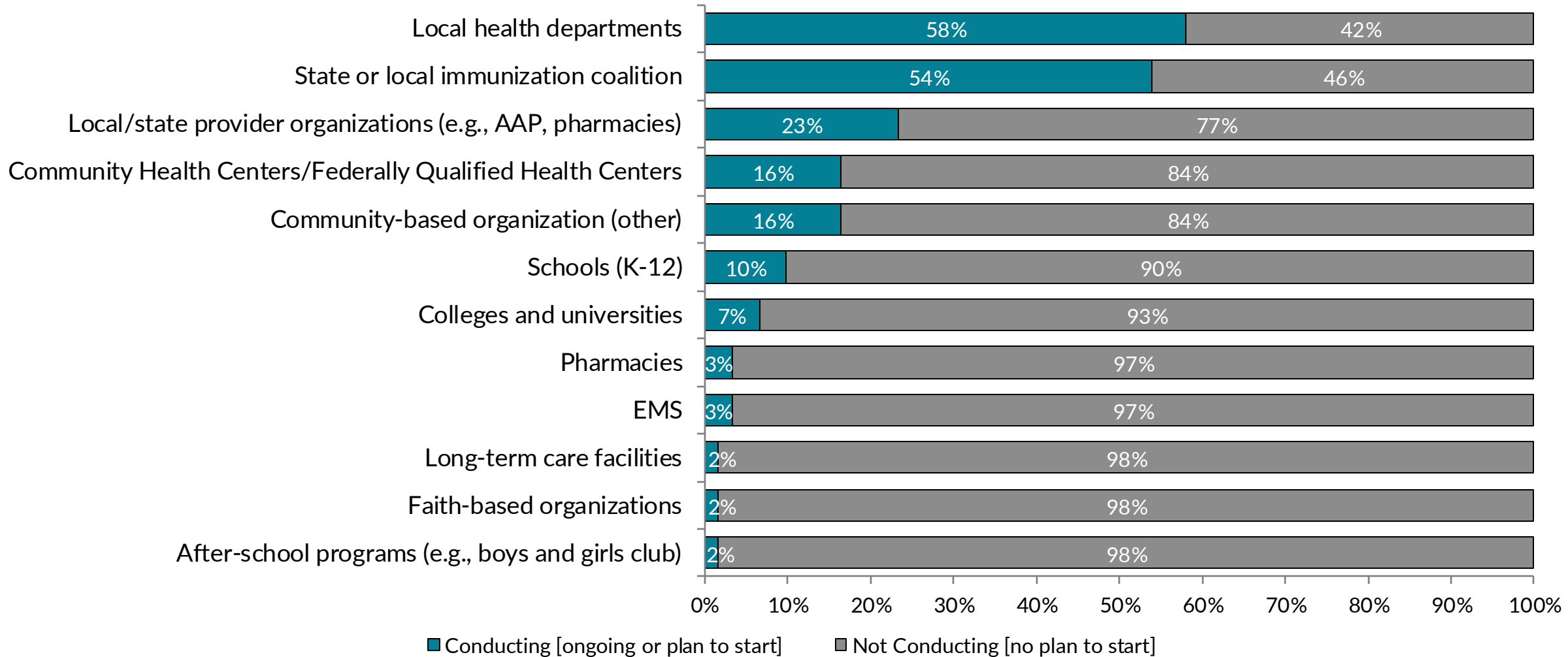
Answered: 53 Skipped: 10



- States enacted significant constraints to their Section 317 programs due to current funding levels
- The majority limited the number of doses and types of vaccines that can be ordered

# IP Plan for Providing Programmatic Funding to Organizations in the Next 12 Months

Answered: 63 Skipped: 0



- Approximately half of programs provide funding to local health departments and coalitions, but most do not provide funding the variety of other organization types

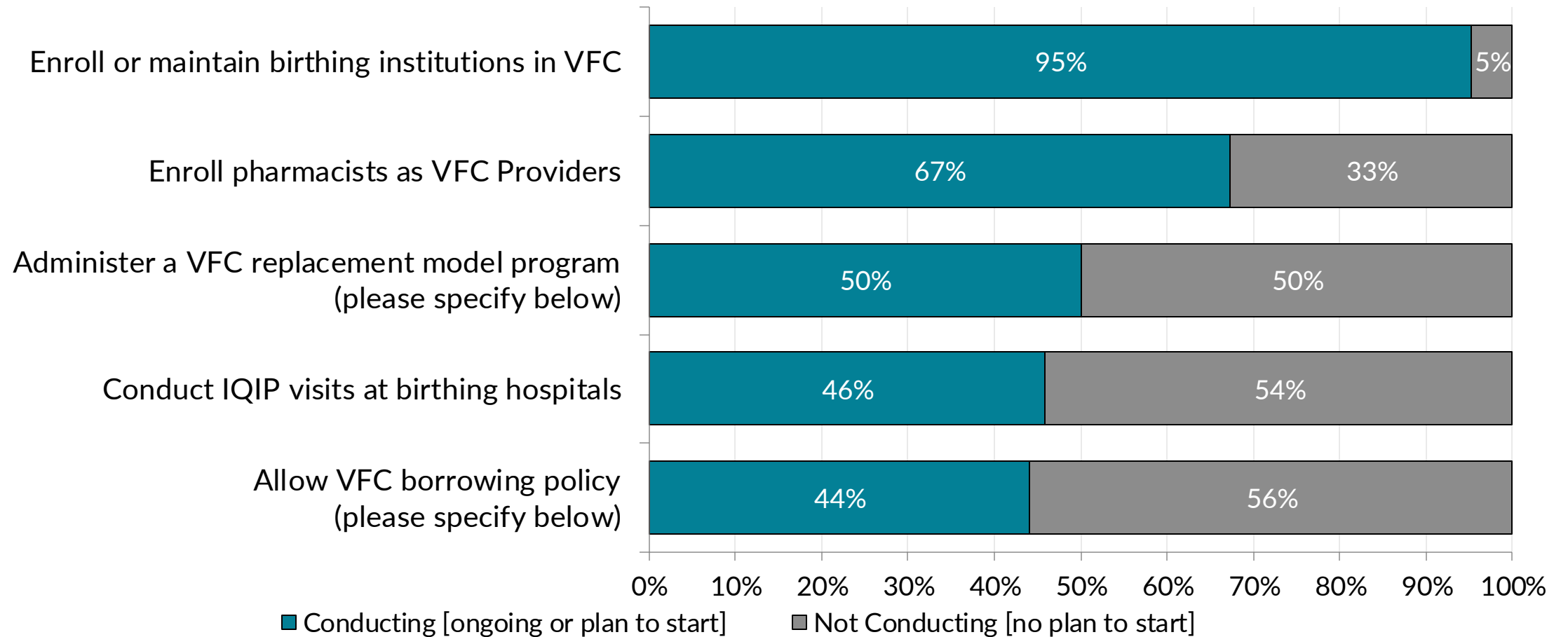
# Program Activities



Association of  
Immunization  
Managers

# IP Plan for Conducting VFC Activities in the Next 12 Months

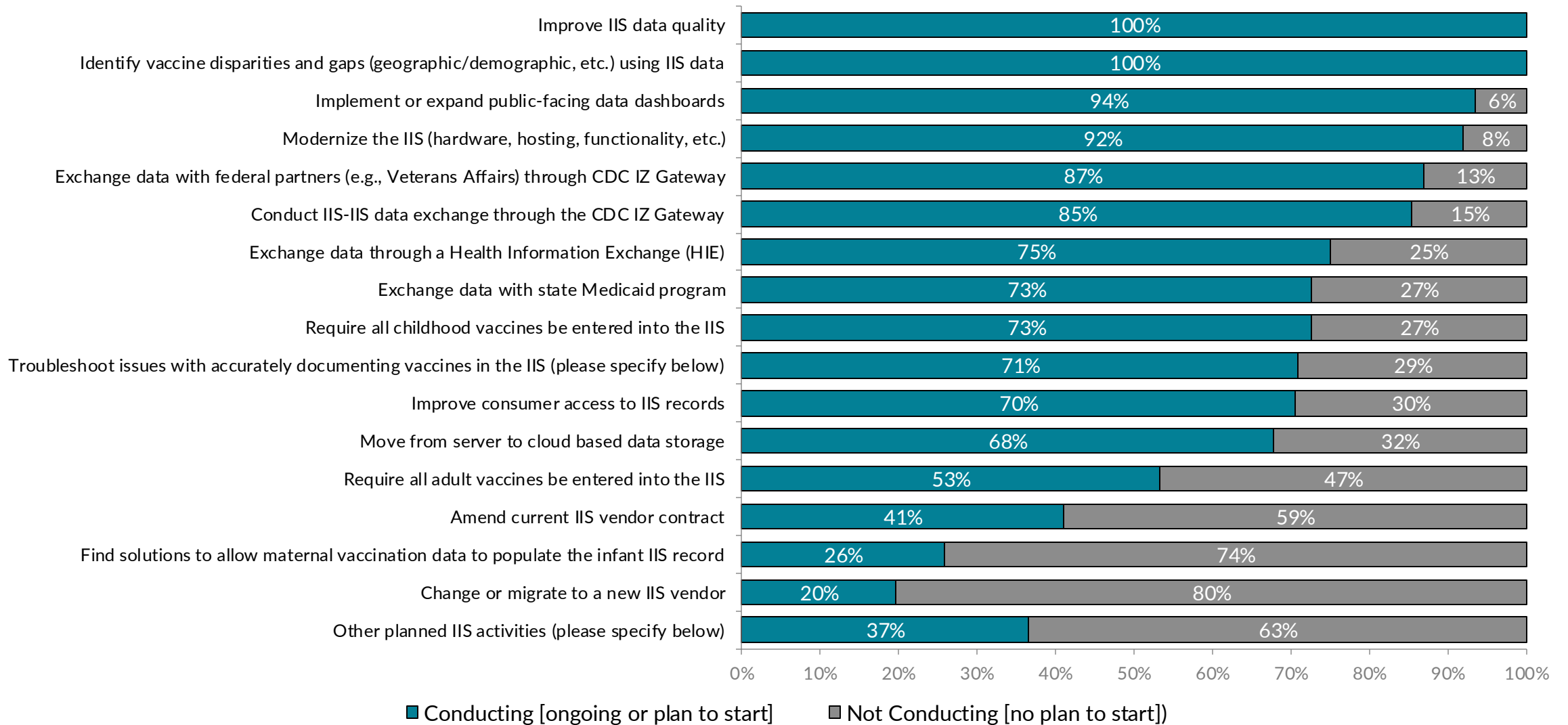
Answered: 62 Skipped: 1



- Enrolling or maintaining birthing institutions in VFC is the top VFC activity reported by programs, with a majority also working on pharmacist participation

# IP Plan for Conducting IIS Activities in the Next 12 Months

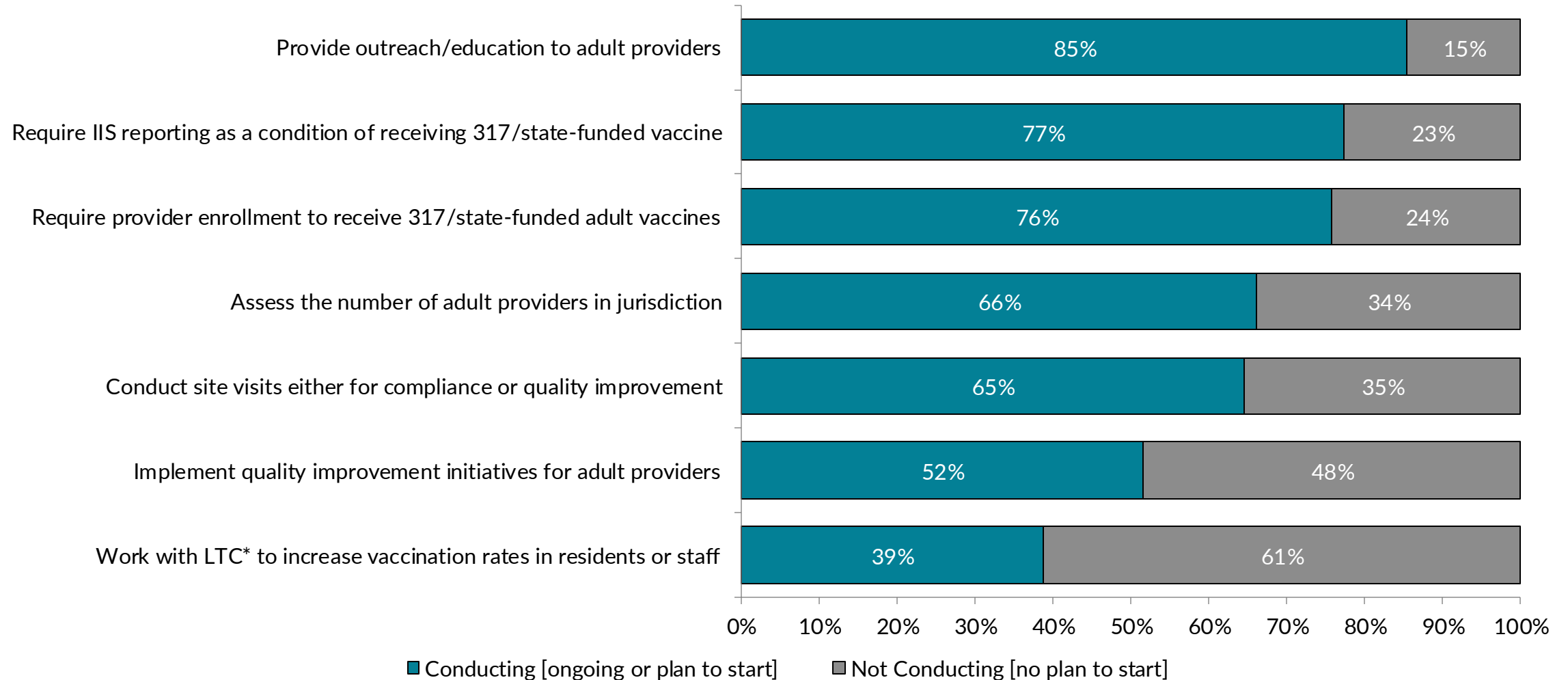
Answered: 62 Skipped: 1



- Every IP plans to improve IIS data quality and identify vaccine disparities with their IIS data

# IP Plan for Supporting Adult Vaccination in the Next 12 Months

Answered: 62 Skipped: 1

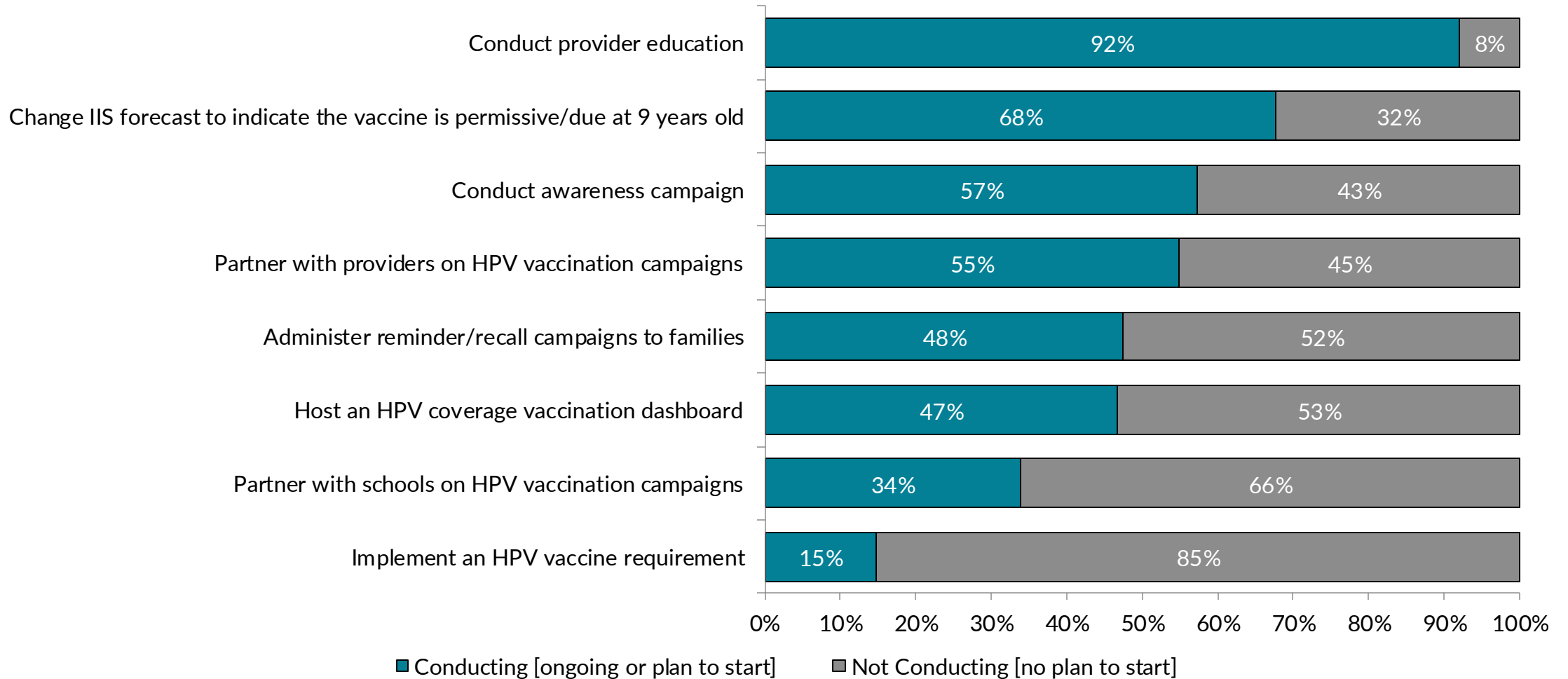


- Provider outreach is the most common activity to support adult vaccination

\*LTC - Long-term care

# IP Plan for Supporting HPV Vaccination in the Next 12 Months

Answered: 62 Skipped: 1



- Provider education is the most common activity to support HPV vaccination

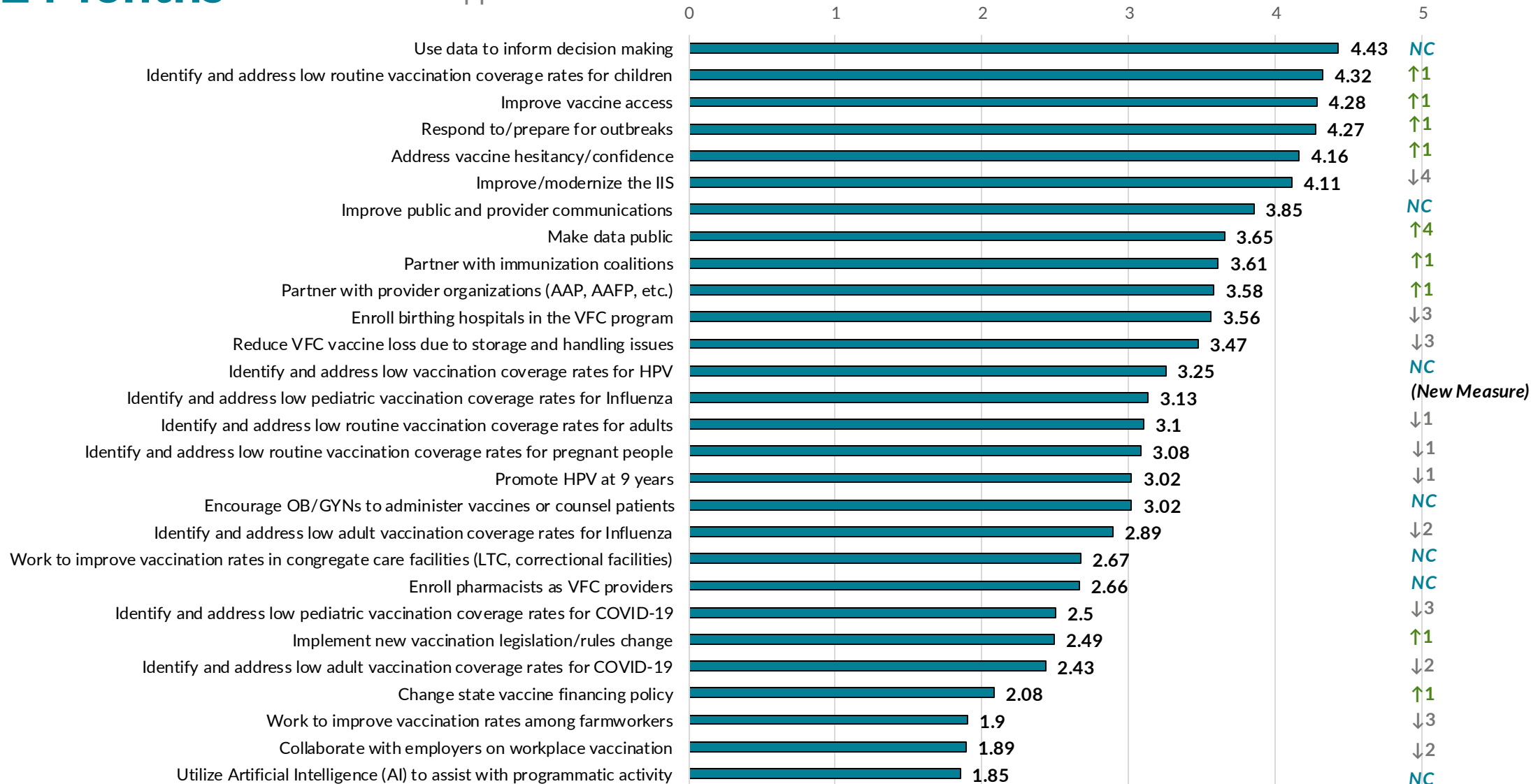
# Program Priorities



Association of  
Immunization  
Managers

# Priority Ranking of Overall Program Activities in the Next 12 Months

Answered: 62 Skipped: 1



(1-Not a Priority, 2-Low Priority, 3-Moderate Priority, 4-High Priority, 5-Essential Priority)

↑= Increase in IP Priority Compared to 2024 ↓=Decrease in IP Priority Compared to 2024 NC= No Change

# Conclusion and Next Steps



Association of  
Immunization  
Managers

# Conclusion: Key Findings at a Glance

- 1 Programs are diverse in size, structure, and operating context
- 2 Capacity remains uneven across staffing roles and jurisdictions
- 3 Funding pressures continue to affect operations and vaccine access
- 4 Shared priorities remain centered on data, access, coverage, and outbreak response

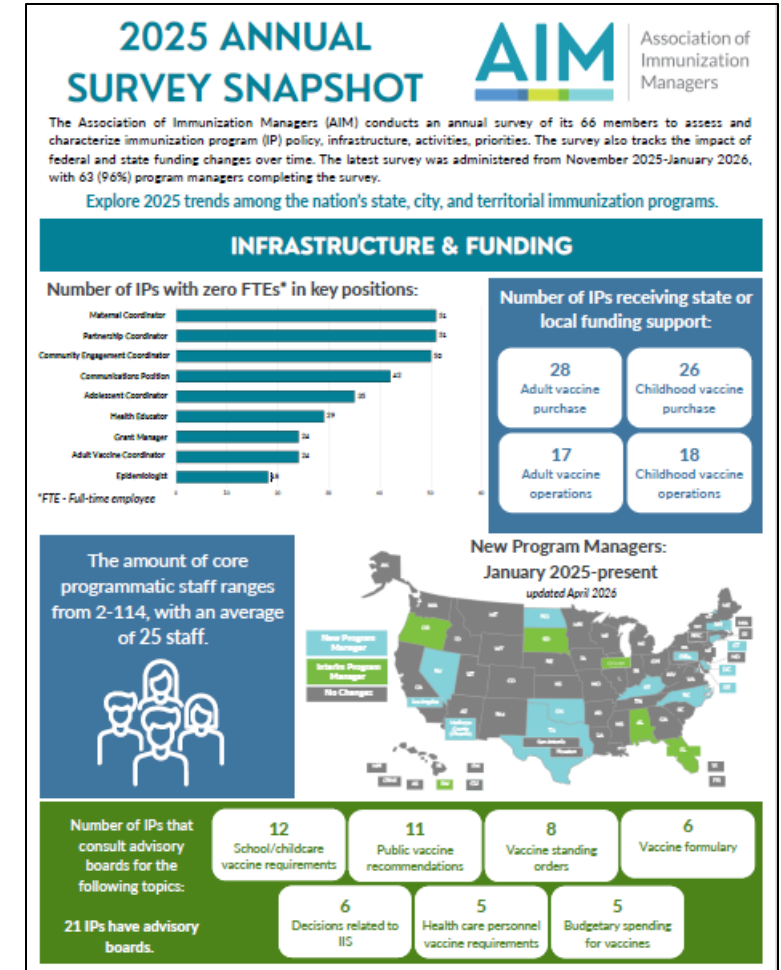
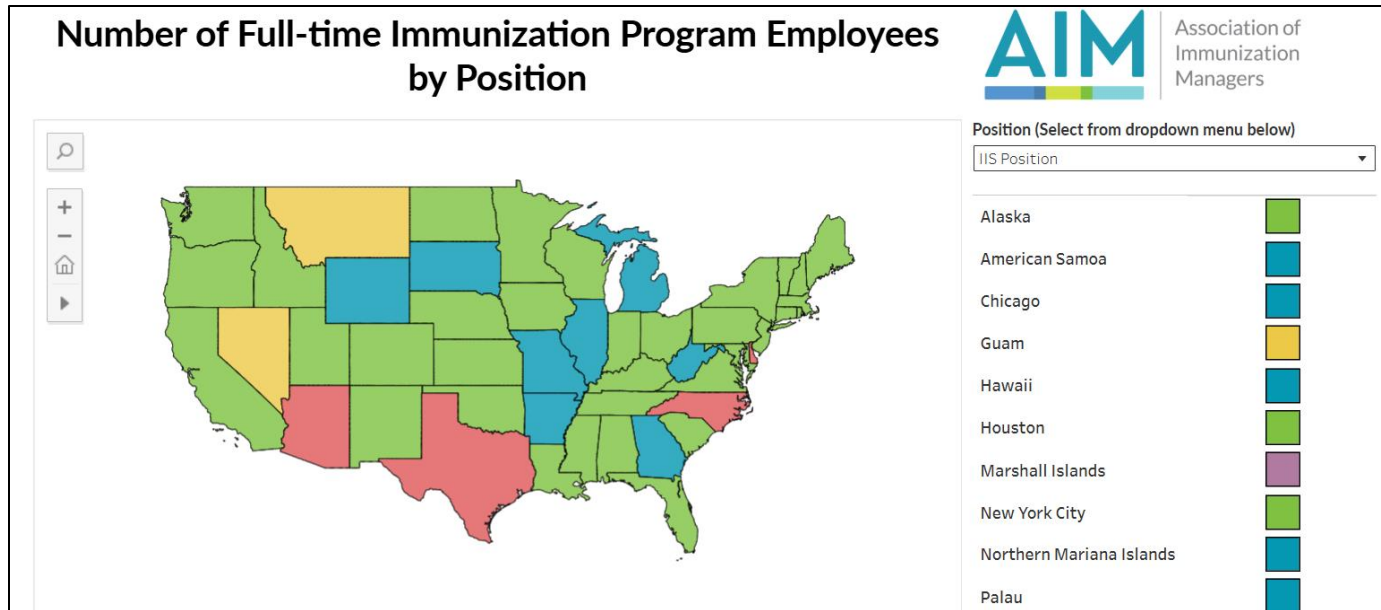
## **Different realities. Shared mission.**

The survey points to a common commitment to using data, improving access, and protecting communities.



# Annual Survey Next Steps

- Disseminate Annual Survey Snapshot
- Update AIM Policy Maps
- Produce Annual Survey full report
- Present survey results to partner organizations



# Thank you!



[immunizationmanagers.org](https://immunizationmanagers.org)



@AIMimmunization



Association of Immunization  
Managers



Association of  
Immunization  
Managers