



Association of  
Immunization  
Managers

## AIM Hall of Fame Selection Process

### Description

The AIM Hall of Fame enshrines exceptional figures from the AIM community who have made significant contributions to AIM, the jurisdictions they served, and the broader immunization community. Induction into the Hall of Fame is a rare honor bestowed on selected candidates who have served as a leader in the immunization space for at least 25 years and made a profound impact on the AIM organization, its mission, and goals. A class of at least one individual is inducted each year.

### Eligibility

To be eligible for Hall of Fame nomination, an individual must:

- Have been working as a program manager or otherwise been a leader in the immunization space for at least 25 years and/or be retired for at least one year
- Be presently serving as, retired from, or have served as program manager of one of the 66 federally funded immunization programs. Exceptions to this rule may be considered on a case-by-case basis by the AIM Executive Director and AIM leadership team. The AIM leadership team consists of AIM elected leaders: AIM Past Chair, AIM Chair, AIM Chair-elect and AIM Secretary-Treasurer.

### Nomination Process

A formal, written nomination must be submitted for each new nominee using the AIM Hall of Fame nomination form during the nomination period. Previous nominees who received at least one vote will automatically be included in the current nomination period as well. There is no limit to the number of names that can be submitted for nomination.

A ballot of candidates for consideration will be assembled annually by AIM staff and then presented to the AIM Executive Committee for voting, along with the [AIM Hall of Fame scoring rubric](#). The rubric scores:

- Contributions to AIM (50 points)
- Contributions to respective jurisdiction(s) (25 points)
- Contributions to the broader immunization community (25 points)

If needed, open discussion on the candidate list will occur. Each AIM Executive Committee member may vote for **up to three candidates**.

### Selection Process

A Hall of Fame Class will consist of at least one inductee. The Executive Committee's vote will establish the final slate of candidates eligible for the Hall of Fame for that award year. Executive Committee voting totals will be tallied, and Hall of Fame nominees who receive a minimum of

10% of the total vote from the Executive Committee will be presented to the Hall of Fame Selection Committee. The AIM Executive Director, with sufficient justification and in consultation with the AIM leadership team, may make additions or subtractions to the final slate of nominees being considered by the Selection Committee. This will be unusual and not done without justification.

The AIM Hall of Fame Selection Committee consists of the AIM Executive Director, AIM leadership team, and inducted Hall of Fame members. The Selection Committee shall review each candidate using the AIM Hall of Fame scoring rubric and will discuss the scoring outcome and determine the size of that year's class, using their own scores and the Executive Committee voting as guidance.

### **Award and Enshrinement**

The selected Hall of Fame class will be inducted at the annual AIM Leadership in Action Conference. It may be necessary to notify selected inductees to ensure their attendance at the conference. Each member of the Hall of Fame class will receive an award and have their name listed on a plaque displayed at the AIM office.

#### *Previous Inductees:*

- Class of 2025 – David Lynch, Greg Reed, Natalie J. Smith, and Robert Swanson
- Class of 2024 – Ron Balajadia, Pejman Talebian, Beth Rowe-West, Laurel Wood, and Jane Zucker
- Class of 2023 – Dan Hopfensperger
- Class of 2022 – Brock Lamont