

# AIM Champion Award Nominee Selection Rubric

**Nominee:**

<b>Criteria and Scoring</b>  Select the award criteria the nominee exhibits <input type="checkbox"/> Leadership <input type="checkbox"/> Innovation <input type="checkbox"/> Collaboration <input type="checkbox"/> Advocacy	<b>Exceptional Evidence</b> 4	<b>Strong Evidence</b> 3	<b>Adequate Evidence</b> 2	<b>Minimal Evidence</b> 1	<b>No Evidence</b> 0
<b>Works above and beyond</b> the normal scope of their role	Exceptional evidence the nominee goes “above and beyond” the normal scope of their role	Strong evidence the nominee goes “above and beyond” the normal scope of their role	Adequate evidence the nominee goes “above and beyond” the normal scope of their role	Minimal evidence the nominee goes “above and beyond” the normal scope of their role	No evidence the nominee goes “above and beyond” the normal scope of their role
<b>Impact</b> of the nominee’s work	Exceptional evidence of nominee’s impact	Strong evidence of nominee’s impact	Adequate evidence of nominee’s impact	Minimal evidence of nominee’s impact	No evidence of nominee’s impact
<b>Passion</b> for immunization	Exceptional evidence of nominee’s passion for immunization	Strong evidence of nominee’s passion for immunization	Adequate evidence of nominee’s passion for immunization	Minimal evidence of nominee’s passion for immunization	No evidence of nominee’s passion for immunization

12-10 = Exceptional candidate; exceeds expectations  
 9-7 = Strong candidate  
 6-4 = Candidate meets minimum criteria  
 3-0 = Candidate does not meet minimum criteria

**Total:**

*This publication is supported by the Centers for Disease Control and Prevention (CDC) of the U.S. Department of Health and Human Services (HHS) as part of Cooperative Agreement 5 NH23IP922658-03-00. The contents are those of the author(s) and do not necessarily represent the official views of, nor an endorsement, by CDC/HHS, or the U.S. Government.*

