



Association of  
Immunization  
Managers

## 2023 AIM AWARDS OVERVIEW

Submissions Due by 11:59 pm EST on Friday, October 13, 2023

### NATALIE J. SMITH, MD AWARD FOR EXCELLENCE IN PROGRAM MANAGEMENT

- **Recognizing:** The Natalie J. Smith, MD Award is presented in recognition of former program manager and AIM member Natalie J. Smith's outstanding management and leadership skills in the area of state and national vaccine-preventable disease programs. **This award is the highest form of recognition for immunization program managers.**
- **Criteria:** To be eligible for the Natalie J. Smith, MD Award, nominees must:
  - Be a current or recently retired immunization program manager (must have retired January 2019 or later).
  - Have made a significant impact on the immunization field, such as through scientific publication, contributions to AIM, service in national organizations or advisory committees, or achievement of innovative or successful strategies to improve immunization coverage rates and/or reduce vaccine-preventable disease.
- **Nomination: Open nomination process.** Awardees are eligible to nominate themselves or others for the Natalie J. Smith, MD Award.
- **Selection:** AIM Natalie J. Smith, MD Award Selection Committee, comprised of current and former immunization program managers (Natalie J. Smith, MD Award winners) and one representative from CDC/NCIRD and ASTHO, respectively.

### AIM BULL'S-EYE AWARD

- **Recognizing:** The AIM Bull's-Eye Award for Innovation and Excellence in Immunization is presented to state, territorial, or local (NCIRD awardees) immunization programs in recognition of outstanding immunization initiatives.
- **Criteria:** The award recognizes immunization strategies that "hit their mark," achieving goals and increasing awareness by encouraging replication in other programs.
  - Only initiatives that are ongoing or those that concluded January 2021-present are eligible for the Bull's-Eye Award.
  - Submissions must demonstrate effectiveness of the initiative (either with evaluation data— including preliminary results—or by showing other means of assessing and interpreting effectiveness, such as observations or estimations).
  - Initiatives should show a high level of innovation.
- **Nomination: Open nomination process.** Awardees are eligible to nominate themselves or others for a Bull's-Eye Award. Programs may submit more than one initiative for consideration.
- **Selection: Three Bull's-Eye Award winners will be selected.** A review committee comprised of AIM members will make the selection.

## AIM RISING STAR AWARD

- **Recognizing:** The AIM Rising Star Award recognizes a new program manager who demonstrates effective leadership and potential for growth within AIM.
- **Criteria:** To be eligible for a Rising Star Award, nominees must be an AIM member who:
  - Was appointed to the program manager position between January 2021 and the present.
  - Has engaged with peers and partners across the country and demonstrated a desire to impact the broader immunization community.
  - Has been instrumental in advancing the effectiveness of AIM, either through contributions to AIM leadership, AIM committees, AIM governance, or through representation of AIM in national policymaking initiatives.
  - Is active in peer-to-peer activities, demonstrates a willingness to try new things or take on a unique challenge, and shows potential to transform vision into results.
- **Nomination:** **Open nomination process.**
- **Selection:** Executive Committee selects the winner.

## AIM IMPACT AWARD

- **Recognizing:** The AIM Impact Award recognizes an AIM member who dedicates a significant amount of time, expertise, and experience toward achieving the organizational goals of AIM.
- **Criteria:** To be eligible for an AIM Impact Award, nominees must be an AIM member or alumnus (who departed their immunization program between January 2021 and the present) who:
  - Has demonstrated a willingness to work with AIM staff and AIM members and to assist staff and members whenever possible.
  - Shows passion, creativity, and commitment to further AIM goals.
- **Nomination:** **AIM leadership team (Chair, Chair-Elect, Treasurer, Past Chair).**
- **Selection:** AIM leadership team (Chair, Chair-Elect, Treasurer, Past Chair) selects the winner.

## AIM PARTNERSHIP AWARD

- **Recognizing:** The AIM Partnership Award recognizes partners from the private sector, the public health community, nonprofits, government agencies and legislative branches (including legislators), academic institutions, and community groups (including coalitions) that have implemented a program, project, or service that delivers a valuable benefit, service, or resource that positively impacts all AIM members.
- **Criteria:** The AIM Partnership Award winner will be an AIM partner who has worked with AIM to address an issue important to AIM's membership. The partnership must involve collaboration and shared responsibility between AIM and the partner.
- **Nomination:** **AIM Executive Committee.**
- **Selection:** AIM leadership team (Chair, Chair-Elect, Treasurer, Past Chair) selects the winner.

## AIM LEADING THROUGH ADVERSITY AWARD

- **Recognizing:** The AIM Leading Through Adversity Award recognizes program managers who have shown fearlessness and perseverance under pressure and have risen to the challenge of managing an immunization program through difficult circumstances.

## AIM HALL OF FAME AWARD

- **Recognizing:** The AIM Hall of Fame Award recognizes an individual's leadership, commitment, and outstanding contributions to the immunization program manager community and the vision of a nation free of vaccine-preventable disease.
- **Nomination:** AIM Executive Committee.
- **Selection:** AIM leadership team (Chair, Chair-Elect, Treasurer, Past Chair) selects the winner.