

AIM Champion Award Nominee Selection Rubric

Nominee:

Criteria and Scoring Select the award criteria the nominee exhibits <input type="checkbox"/> Leadership <input type="checkbox"/> Innovation <input type="checkbox"/> Collaboration <input type="checkbox"/> Advocacy	Exceptional Evidence 4	Strong Evidence 3	Adequate Evidence 2	Minimal Evidence 1	No Evidence 0
Works above and beyond the normal scope of their role	Exceptional evidence the nominee goes “above and beyond” the normal scope of their role	Strong evidence the nominee goes “above and beyond” the normal scope of their role	Adequate evidence the nominee goes “above and beyond” the normal scope of their role	Minimal evidence the nominee goes “above and beyond” the normal scope of their role	No evidence the nominee goes “above and beyond” the normal scope of their role
Impact of the nominee’s work	Exceptional evidence of nominee’s impact	Strong evidence of nominee’s impact	Adequate evidence of nominee’s impact	Minimal evidence of nominee’s impact	No evidence of nominee’s impact
Passion for immunization	Exceptional evidence of nominee’s passion for immunization	Strong evidence of nominee’s passion for immunization	Adequate evidence of nominee’s passion for immunization	Minimal evidence of nominee’s passion for immunization	No evidence of nominee’s passion for immunization

12–10 = Exceptional candidate; exceeds expectations
 9–7 = Strong candidate
 6–4 = Candidate meets minimum criteria
 3–0 = Candidate does not meet minimum criteria

Total:

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