

Leadership

authentic leadership in action





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01.

How do you define leader?

02.

Do you consider yourself to be an authentic leader? Why or why not?

03.

Identify a leader who has had a positive impact on you.

Describe the leader in three words.

1.

2.

3.

Authentic Leadership

TRUST

1 2 3 4 5

COMPASSION

1 2 3 4 5

STABILITY

1 2 3 4 5

HOPE

1 2 3 4 5

Source: Strengths-based Leadership: The 4 Things Followers Need. Gallup, 2019

Assessments

CliftonStrengths

- Identifies strengths in four categories (executing, influencing, relationships and thinking). See table below.
- Cost is \$19.99.
- Available from Gallup.com.

VIA Character Strengths Assessment.

- Identifies strengths in five categories (wisdom, courage, humanity, justice, temperance, and transcendence).
- Cost is free.
- Available from viacharacter.org.

EXECUTING	INFLUENCING	RELATIONSHIPS	THINKING
Achiever	Activator	Adaptability	Analytical
Arranger	Command	Developer	Context
Belief	Communication	Connectedness	Futuristic
Consistency	Competition	Empathy	Ideation
Deliberative	Maximizer	Harmony	Input
Discipline	Self-Assurance	Includer	Intellection
Focus	Significance	Individualization	Learner
Responsibility	Woo	Positivity	Strategic
Restorative		Relator	

Source: CliftonStrengths Assessment, Gallup.com

Values

SELECT YOUR TOP FIVE VALUES

- | | | | |
|-------------------|--------------------|-------------------|---------------------|
| 1. Accomplishment | 24. Discovery | 47. Humor | 70. Resourcefulness |
| 2. Accuracy | 25. Ease | 48. Idealism | 71. Romance |
| 3. Acknowledgment | 26. Effortlessness | 49. Independence | 72. Safety |
| 4. Adventure | 27. Empowerment | 50. Innovation | 73. Self-Esteem |
| 5. Authenticity | 28. Enthusiasm | 51. Integrity | 74. Service |
| 6. Balance | 29. Environment | 52. Intuition | 75. Simplicity |
| 7. Beauty | 30. Excellence | 53. Joy | 76. Spaciousness |
| 8. Boldness | 31. Fairness | 54. Kindness | 77. Spirituality |
| 9. Calm | 32. Family | 55. Learning | 78. Spontaneity |
| 10. Challenge | 33. Flexibility | 56. Listening | 79. Strength |
| 11. Collaboration | 34. Focus | 57. Love | 80. Tact |
| 12. Community | 35. Forgiveness | 58. Loyalty | 81. Thankfulness |
| 13. Compassion | 36. Freedom | 59. Optimism | 82. Tolerance |
| 14. Confidence | 37. Friendship | 60. Orderliness | 83. Tradition |
| 15. Connectedness | 38. Fun | 61. Participation | 84. Trust |
| 16. Contentment | 39. Generosity | 62. Partnership | 85. Understanding |
| 17. Contribution | 40. Gentleness | 63. Passion | 86. Unity |
| 18. Cooperation | 41. Growth | 64. Patience | 87. Vitality |
| 19. Courage | 42. Happiness | 65. Peace | 88. Wisdom |
| 20. Creativity | 43. Harmony | 66. Presence | 89. _____ |
| 21. Curiosity | 44. Health | 67. Productivity | 90. _____ |
| 22. Determination | 45. Helpfulness | 68. Recognition | 91. _____ |
| 23. Directness | 46. Honesty | 69. Respect | 92. _____ |

My Top 5

- 1.
- 2.
- 3.
- 4.
- 5.

AUTHENTIC LEADERSHIP ACTION PLAN

Top 5 Values and how I will demonstrate those values in my leadership.

An action I will take in each of the 4 Elements of Authentic Leadership

Trust

Compassion

Stability

Hope

My leadership strengths

My leadership areas to grow

I will seek feedback from...



Sources

REPORTS and ARTICLES

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